

120 YEARS
OF INNOVATION



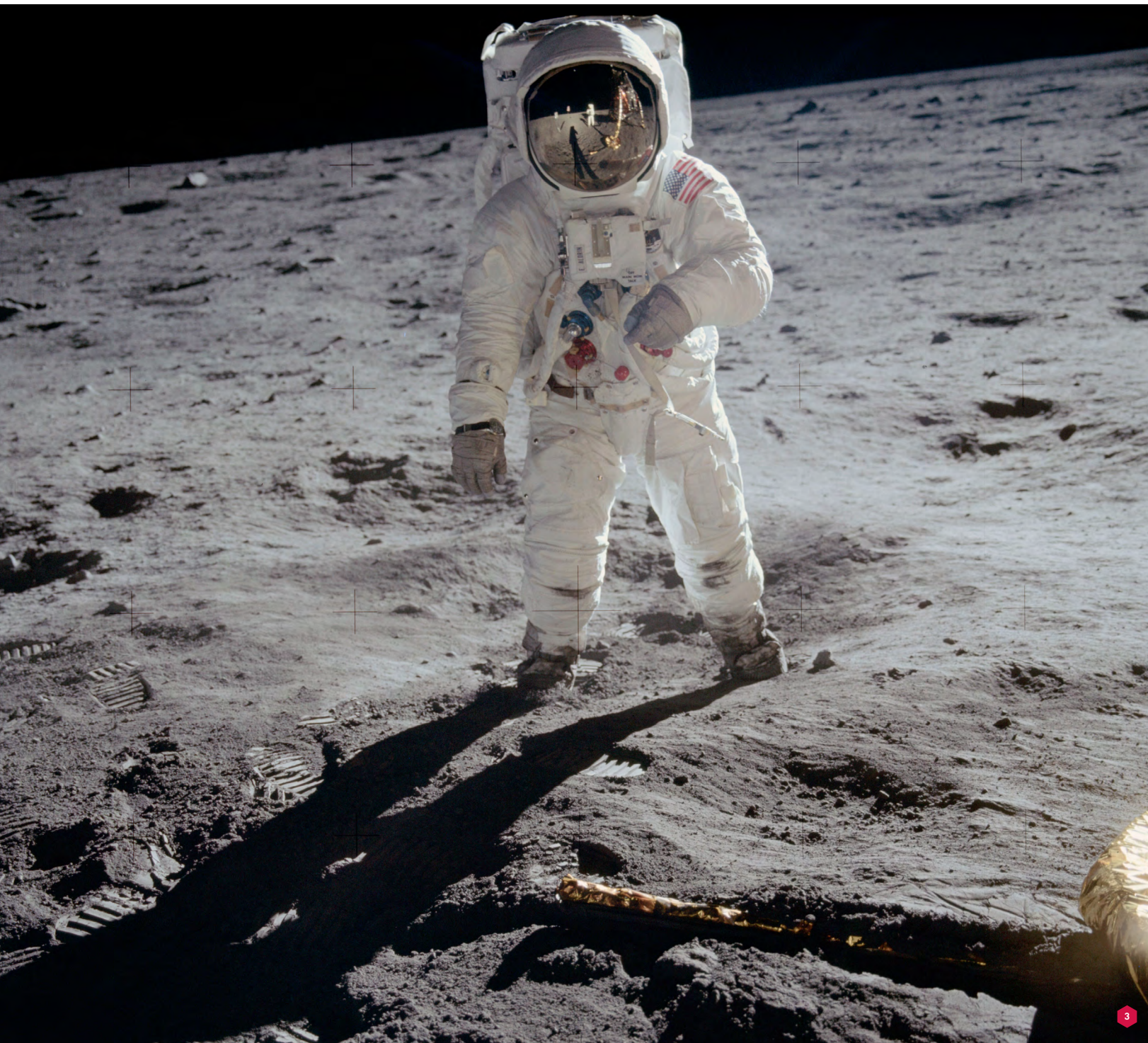
Day&Zimmermann

We do what we say.®



120

YEARS IN THE MAKING



A LOT CAN CHANGE IN 120 YEARS.

The world was a very different place when two friends from Philadelphia's Germantown Academy first decided to go into business together. When Charles Day and Kern Dodge formed the partnership that would later become Day & Zimmermann, they could hardly have predicted what day-to-day life would look like today. From automobiles to intercontinental flights and moonwalks to social media, many things we take for granted today still seemed like science fiction to the general public more than a century ago.

As new technologies, events, and perspectives shaped the modern world, Day & Zimmermann played a vital role in the process. We helped build the Panama Canal. We've equipped our brave men and women in uniform through history's greatest conflicts. We helped bring Hershey's Kisses to the masses. We designed the modern supermarket. And while we also helped the US reach for the moon, more recently, we provided technology experts for the Internet of Things, built and protected embassies around the globe, created innovative tools for the warfighter, and helped maintain our critical power infrastructure. Through it all, we brought good jobs and meaningful work to countless families and communities, and lived our vision of Accelerating the Next Generation of Innovation.

Yet when it comes to long-term success, there's a tendency to only focus on half of the equation. Often, it's the things that don't change that empower true longevity — the ability to embrace change and adapt.

At Day & Zimmermann, our core values have remained unchanged. Our unwavering focus on safety, integrity, diversity, and success has served as the backbone of our achievements for over a century.

John Zimmermann lived those values. The Yoh family lives those values. Through every new contract, every innovation, every acquisition, and every industry recognition, we've been guided by the same motto that has driven our work since the very beginning: "We do what we say."

We're one of the few companies with the privilege of celebrating our 120th birthday. We don't take that honor lightly. We're marking the milestone by reflecting on where we've been and how the world has changed. This book commemorates all the ways that Day & Zimmermann has helped shape and experience history over the last 12 decades. It's a reflection on our story and how our work has made us the company we are today – and the company we'll become.

1 Charles Day, left, works across from Conrad Lauer in Dodge & Day's office in the Drexel Building in 1906

2 Ship going through the Panama Canal

3 Apollo 11 Mission - Astronaut Edwin Aldrin walks near the Lunar Module

1900s SHAPING THE MODERN WORLD

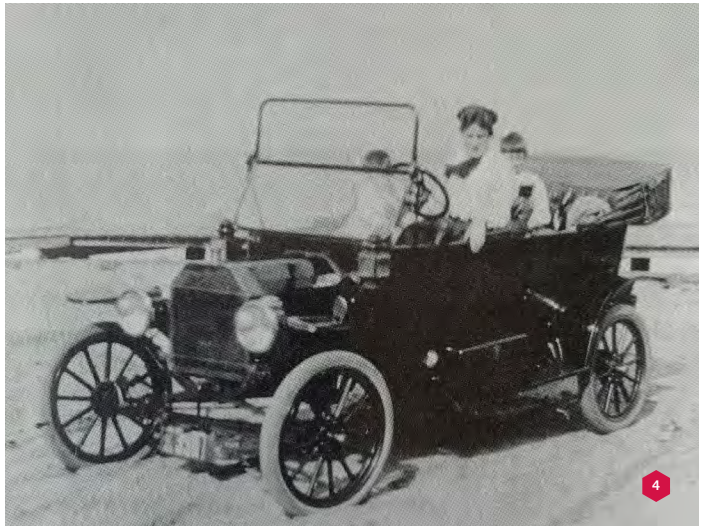
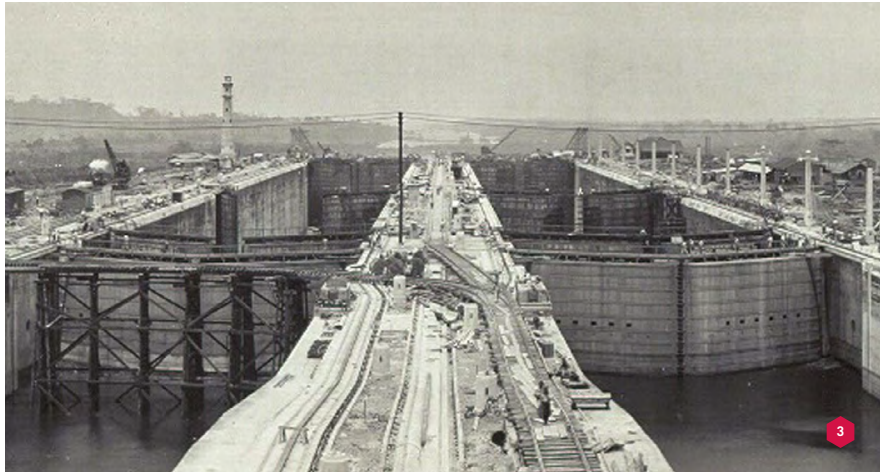
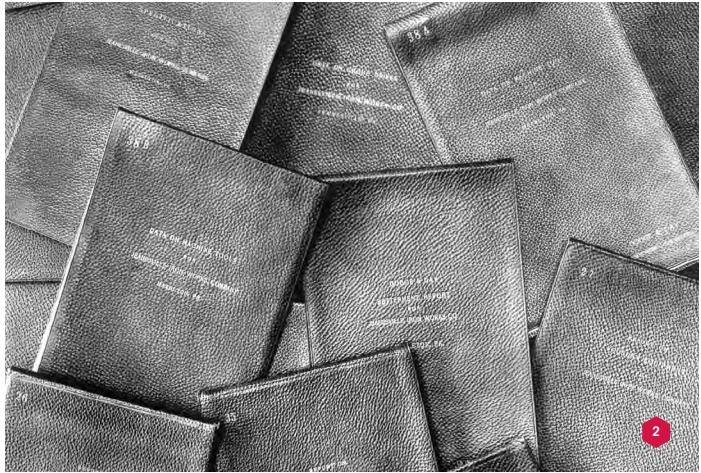
The turn of the century was a time of great prosperity, with the modern world beginning to take shape. The industrial revolution was changing the business landscape, including the founding of J. P. Morgan's U.S. Steel. Many technologies we take for granted today were in their earliest stages. The Wright brothers' first flight took place at Kitty Hawk, North Carolina, in 1903. A few years later, the Ford Model T would begin mass production. Audiences flocked to theaters to see the first feature film – “The Great Train Robbery.” At the same time, the period was marked by rising instability, including the assassination of a president, the Philippine-American War, and the first ever stock market crash – all harbingers of challenges to come.

DAY & ZIMMERMANN STORY

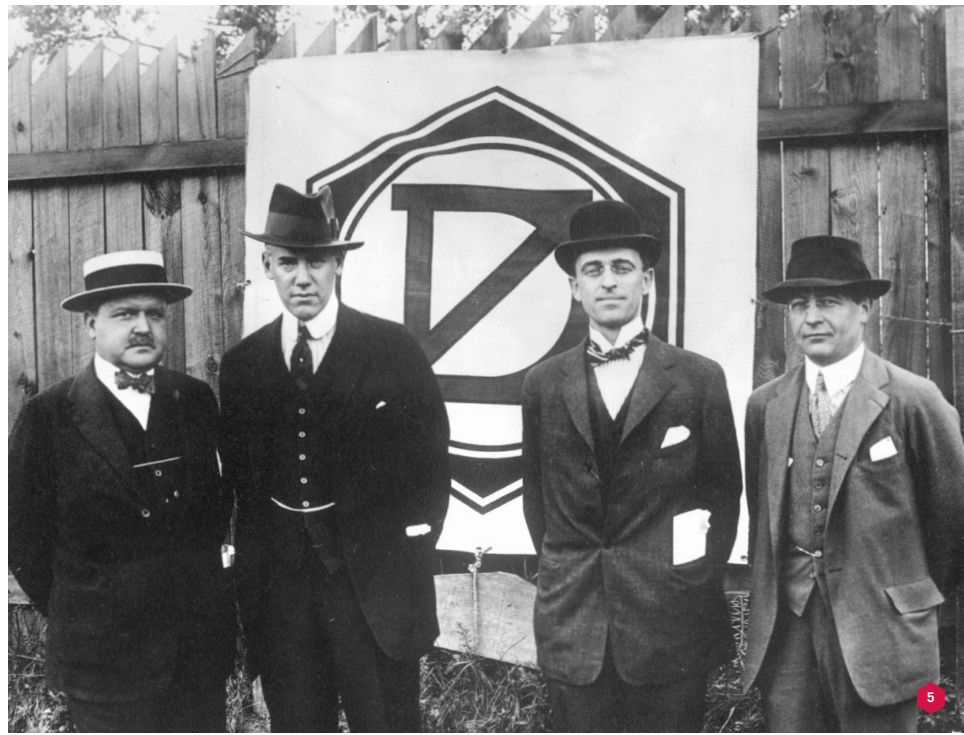
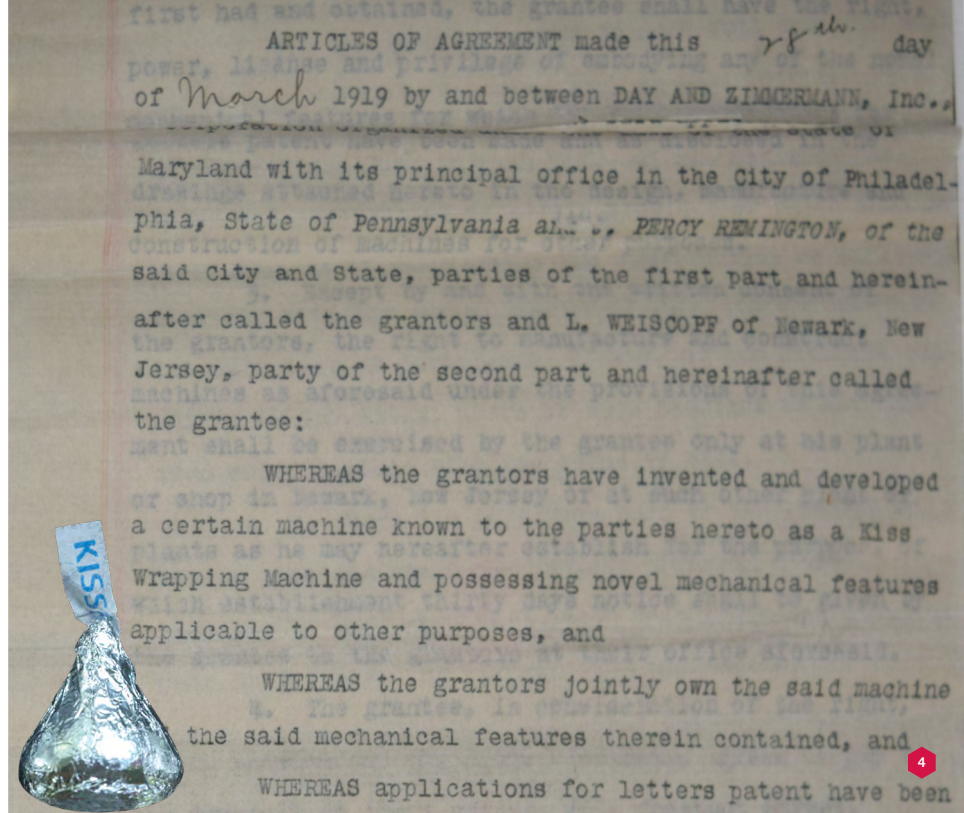
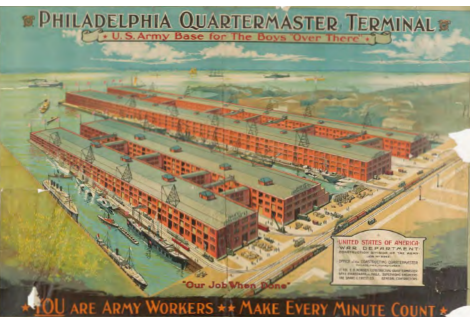
In 1901, a young Philadelphia engineer named Charles Day meets Kern Dodge, and the two soon form a consulting partnership. They call the firm Dodge & Day. The company is founded on a simple promise: to help manufacturers harness the potential of the fast-growing technologies of the era. The firm provides manufacturers with efficiency and consulting reports

that evolve to comprehensive betterment reports with insights on how to increase productivity and profit through technology. By the close of the decade, the firm would be integral to one of the largest construction projects in history, breaking the world record for hauling concrete while building the Panama Canal. This growth is driven in part by John Zimmermann, who brings significant financial capabilities and business relationships to the firm. As a reflection of his growing importance, the company name is changed to Dodge, Day & Zimmermann in 1909.

- **1901** – The company is founded.
- **1905** – Dodge & Day add an architectural department and enlarge the company's construction workforce.
- **1907** – John Zimmermann, a former classmate of Charles Day, joins the company.
- **1908** – The company breaks the world record for hauling concrete during the building of the Gatun Lock system in the Panama Canal.
- **1909** – The company name is changed to Dodge, Day & Zimmermann.



- 1 The Wright Brothers First Flight at Kitty Hawk, North Carolina
- 2 Charles Day developed the innovative concept of “betterment reports,” which were among the first of their kind
- 3 Gatun Locks, Gatun, Canal Zone - Panama Canal
- 4 The Day family's first automobile, a Ford. Charles Day was a keenly interested in the emerging technologies of the day
- 5 Employees standing outside of the Drexel Building in 1907



1910s WORLD WAR ERUPTS

By 1910, America's expanding industry had propelled the nation to be the wealthiest in the world. That prosperity was changing the daily lives of everyday Americans, many of whom were purchasing their first automobiles and moving into homes with electricity. At the same time, major political shifts are underway, with Theodore Roosevelt and Eugene Debs challenging the two-party system in the 1921 presidential election. At the end of the decade, new constitutional amendments created an income tax and banned the production and sale of alcohol. In Europe, war erupts, igniting new challenges and forging new opportunities for America, which officially joins the war effort in 1917.

DAY & ZIMMERMANN STORY

At the newly named Day & Zimmermann, business is expanding rapidly with new clients and capabilities. The company begins producing feasibility studies for banks and betterment reports for industries. It enters in plant

construction in the manufacturing sector and managing power plants for public utilities. It's called upon to design the foil wrapping machines for Hershey's Kisses. As the decade goes on, Day & Zimmermann assumes a vital role in the U.S. war effort with construction and support for manufacturing firms.

- **1911** – Kern Dodge withdraws from the partnership, and the company is renamed Day & Zimmermann.
- **1914** – Hershey Chocolate calls on Day & Zimmermann to design the foil wrapping machines for the company's famous Kisses.
- **1918** – Day & Zimmermann wins a contract to design and manage construction of a mammoth Quartermaster Terminal in Philadelphia. Built in six months, it is the largest project undertaken up to that point.

-
- 1 President Theodore Roosevelt
 - 2 City Hall, Philadelphia, Pennsylvania, 1917-1918
 - 3 Bensalem Bridge construction, started in 1916
 - 4 Agreement for Day & Zimmermann's design of the foil wrapping machine for the Hershey Chocolate Corporation's Kisses
 - 5 Day & Zimmermann remained a a close-knit partnership. Pictured from left to right are Nicholas Roosevelt, John Zimmermann, Charles Day, and Daniel Bates
 - 6 Quartermaster Terminal in Philadelphia. Built in six months, it was the largest project ever undertaken by Day & Zimmermann
-

1920'S | THE ROARING TWENTIES RAGE ON

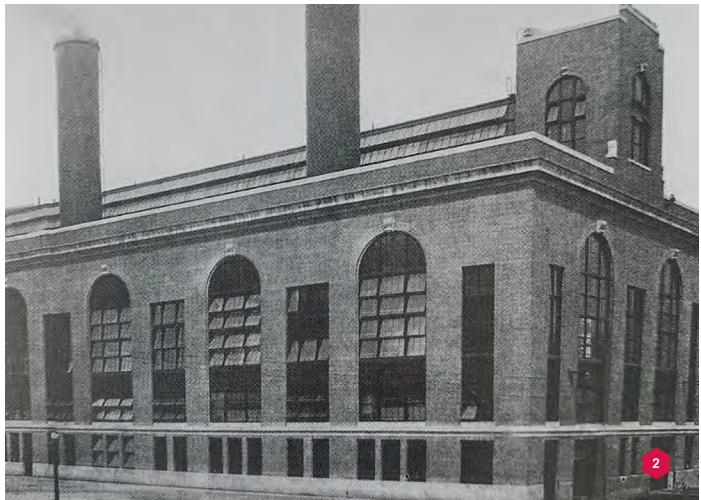
Industrial and economic growth drive significant strides in society and culture, prompting a fierce appetite for new technologies and traditions. Women finally gain the right to vote. Families gather around the radio for evening broadcasts, and more adventurous individuals head to the nightclubs to dance the Charleston and listen to jazz – a fast-emerging music style. Charles Lindbergh makes the first solo non-stop trans-Atlantic flight, piloting the Spirit of St. Louis. By the close of the decade, however, the prosperity a portion of Americans experience would face a rapid undoing. On Oct. 29, 1929, share prices on the New York Stock Exchange collapsed, plunging the United States into depression.

DAY & ZIMMERMANN STORY

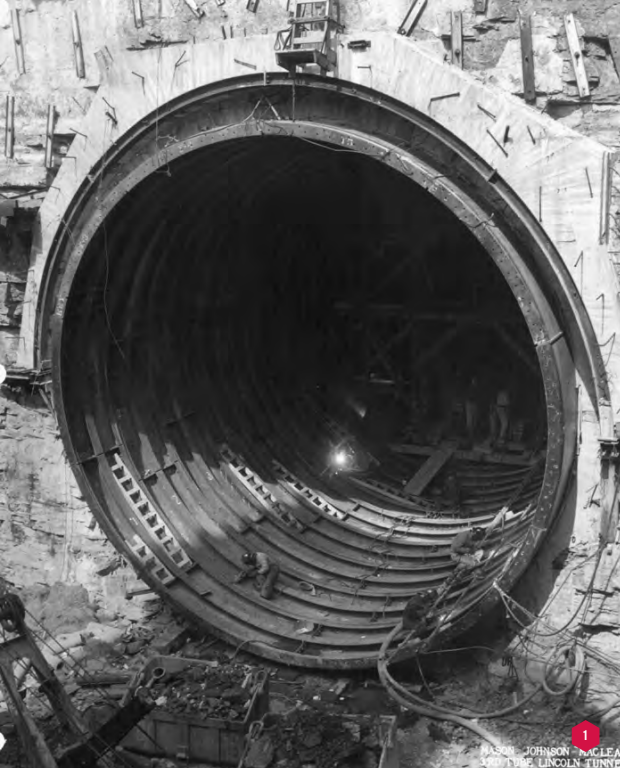
After 20 years in business, Day & Zimmermann has significant successes to celebrate, including rapid growth in its public utilities and construction divisions. Critical to that success is a close-knit team with many employees who'd been with the company since its start. In 1927, John Zimmermann negotiates a powerful

new partnership with the United Gas Improvement Company of Philadelphia. The move marks the end of Zimmerman's career at Day & Zimmermann. A year later, Charles Day's health problems lead to him relinquishing his leadership role with the company.

- **1926** – Day & Zimmermann takes over Penn Central Light & Power and the Municipal Services Company — umbrella organizations that link Day & Zimmermann's far-flung energy and rail interests.
- **1927** – Day & Zimmermann's public service and construction divisions become outright divisions of UGI, while the industrial, engineering, investigations, and reports divisions retain the Day & Zimmermann name.
- **1928** – Persistent health problems prompt Charles Day to step down as president of Day & Zimmermann. He is succeeded by W. Findlay Downs, one of the pioneers at Day & Zimmermann, who would retain his position as president until 1955.



- 1 Wall Street in panic due to heavy trading. October, 1929
- 2 Penn Central plant in Saxton, PA
- 3 Charles Lindbergh in front of the *Spirit of St. Louis*, 1927
- 4 Man speaking or singing to microphone in radio studio
- 5 Picketers marching from the National Women's Party headquarters to their posts in front of the White House



1930s DEPRESSION, A NEW DEAL, AND PREPARING FOR WAR

The Great Depression – and the national changes brought about by recovery efforts – define the early years of the 1930s. While many reeled from financial disasters, natural disasters like droughts and the Dust Bowl challenged the way of life for many American families in the Midwest and beyond. For many, money was tight, and life was hard. President Franklin D. Roosevelt’s “First 100 Days” redefined America’s recovery efforts and bring about historic projects such as the Hoover Dam and the Lincoln Tunnel. Public programs put America back to work, and many celebrated by heading to theaters to see films like “Gone with the Wind” and “The Wizard of Oz.” Meanwhile, the stage is set for another international crisis that would once again call on Americans to come to the aid of their country.

DAY & ZIMMERMANN STORY

Day & Zimmermann is not immune to the challenges of the Great Depression but perseveres through its strong reputation and ability to support banks and industrial clients with valuable consulting expertise.

It also takes part in the nation’s sweeping public works program, including a massive project to build electric transmission lines and bring electricity to America’s rural areas. As war efforts ramp up for a second time, Day & Zimmermann once again becomes an important player in the industrial shift to wartime production.

- **1936** – Day & Zimmermann is hired to build electric transmission lines for a massive project to bring electricity to the United States’ rural areas.
- **1937** – Day & Zimmermann is contracted to design a new kind of grocery store. The resulting design for SafeWay is the first completely modern “supermarket” design.
- **1938** – Day & Zimmermann serves as an early and important contributor to the new war effort, facilitating industry’s rapid shift toward defense production.

-
- 1 Workers constructing the Lincoln Tunnel
 - 2 Vivien Leigh, Leona Roberts, Olivia de Havilland, and Ona Munson in a publicity photo for *Gone with the Wind*, 1939
 - 3 Volunteers dispensing coffee and sandwiches outside headquarters of the Philadelphia County Emergency Relief Committee, 1450 Cherry Street, Philadelphia, PA, September 8, 1932
 - 4 Construction of the Hoover Dam
 - 5 Safeway, the first modern supermarket design, completed in 1937
-

1940s AMERICA GOES TO WAR

As history builds to the date which will live in infamy, American industry is already ramping up production for a conflict that would define the current decade and reshape the modern world. In 1941, Ted Williams bats .400 for the Boston Red Sox and Americans celebrate their first official Thanksgiving. By 1942, all national attention is focused on supporting the war effort and defeating the Axis powers. By 1945, following an ambitious assault of mainland Europe and two atomic bombs, Germany and Japan surrender, ending the deadliest conflict in human history. America begins recovery efforts domestically and abroad.

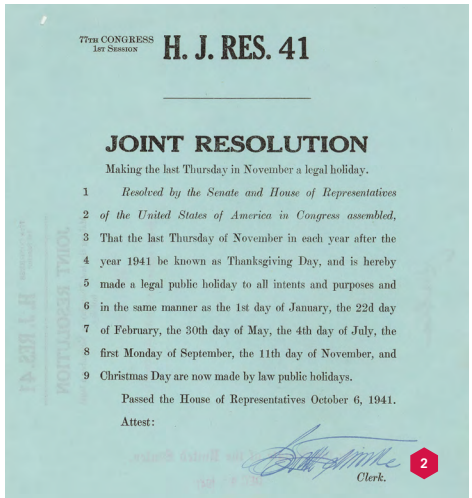
DAY & ZIMMERMANN STORY

Defense contracts once again define Day & Zimmermann's wartime operations. The company is vital to the construction of ammunition depots around the country. At the same time, Harold Yoh creates a staffing company that would come to play a significant role in the future of Day & Zimmermann.

- **1940** – What would become the Yoh Company is founded as Duncan Tool Design by a group of partners including Harold Yoh.
- **1941** – Day & Zimmermann helps design and engineer the U.S. Marine Corp Depot of Supplies in Philadelphia.
- **1946** – Harold Yoh buys his partners out and changes Duncan Tool Design's name to the H.L. Yoh Company and begins to build a leading technical staffing company.
- **1949** – Day & Zimmermann takes on engineering and consulting projects in India, South Korea, and other locations around the globe.



- 1 Construction of the U.S. Marine Corps Depot of Supplies in Philadelphia, taken August 1941
- 2 Joint Resolution to make the third Thursday in November, Thanksgiving, a legal holiday, 1941
- 3 Front of the Cressona Ordnance Plant, 1945
- 4 General Dwight D. Eisenhower giving the order of the day
- 5 The package wax-dipping line at the Cressona Plant
- 6 Engineers at Day & Zimmermann helped design this steel plant in MonClova, Mexico





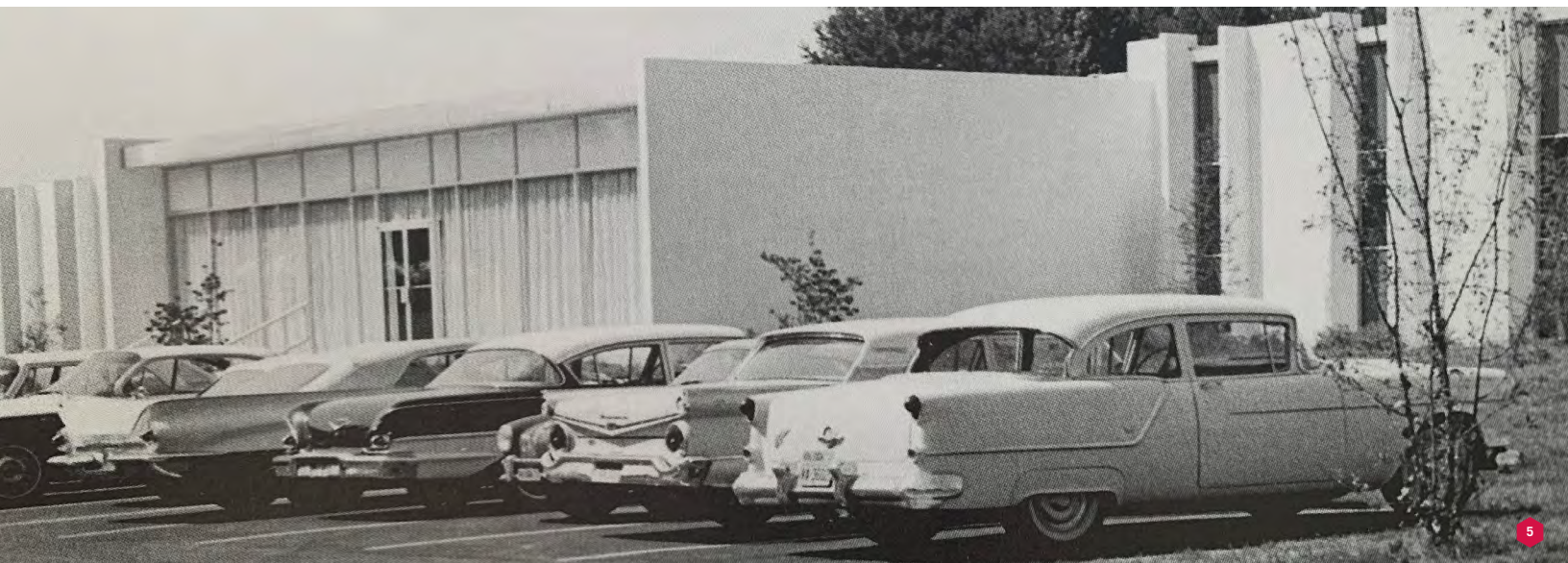
1950'S | POST-WAR PROSPERITY AND A NEW KIND OF THREAT

The booming economy following the second world war leaves Americans wanting – and purchasing – more of everything. American consumers bought televisions, kitchen appliances, cars, and houses in the suburbs, financed in part by the G.I. Bill. They start families, kickstarting the Baby Boomer Generation. Elvis Presley dominates the airwaves and terrified parents. All the while, the stage was set for a Cold War between the USSR and the United States, erupting in the Korean War and prompting crusades against the perceived threat of communism.

- **1951** – Day & Zimmermann is awarded a contract with the army to manage Lone Star Army Ammunition Plant in Texarkana, Texas, a vast complex that sprawls over 16,000 acres.
- **1955** – W. Findlay Downs announces his retirement. Downs had run the company for more than 20 years.
- **1956** – Day & Zimmermann's expertise is called upon for a comprehensive survey of energy requirements for the Republic of South Vietnam.
- **1957** – Day & Zimmermann is hired to help design Corning Glass' Pyrex glass plants.

DAY & ZIMMERMANN STORY

The company spends the post-war years diversifying its offerings and expanding its global footprint, with operations throughout the United States, Canada, Europe, Asia, and Central and South America. Day & Zimmermann's wide range of projects includes work in engineering, construction, utilities consulting, valuations and appraisals, plant management, and military work.



-
- 1 A group of Day & Zimmermann employees gathered around seated engineer A.T. Erickson at the Lone Star ammunition plant
 - 2 Building the backyard barbecue, Park Forest, Illinois, mid-1950s
 - 3 General Douglas MacArthur with Army, Marine, Navy, and Air Force commanders, Inchon, Korea
 - 4 Lone Star ammunition plant
 - 5 Corning Glass Works in the 1950's. Day & Zimmermann helped design Pyrex glass plants
-

1960s HOPE AND PROMISE, TRAGEDY AND CHALLENGES

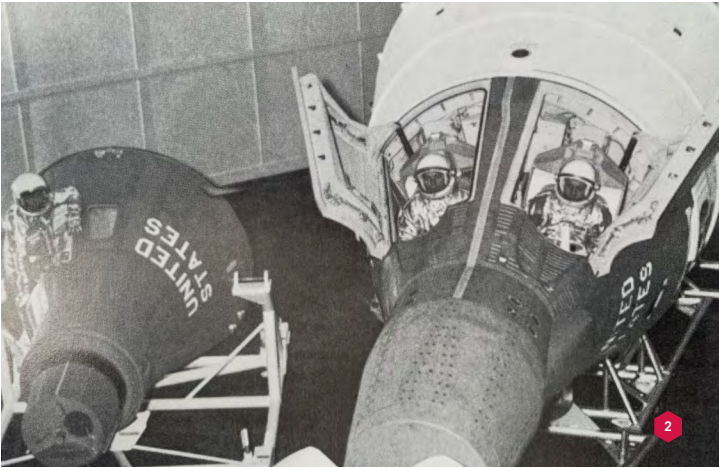
The 1960s bring about the potential for powerful change ultimately marred by tragedy and setbacks. The promise lurking in John F. Kennedy's election was undercut by conflicts in Cuba, and the young president would be assassinated a few short years later. The Civil Rights movement brings about powerful calls for change and progress in the Civil Rights Act and the Voting Rights Act. Yet the movement suffered the loss of a leader with the assassination of Martin Luther King, Jr. Meanwhile, the Vietnam War continued to grow, as did opposition to it at home. By the close of the decade, civil unrest and complex global conflicts clash with historic accomplishments like the Apollo moon landing and the “Summer of Love” in perception and public sentiment.

DAY & ZIMMERMANN STORY

As the company continues its successful growth in the areas of engineering, consulting, and defense work, a new initiative is afoot. In 1961, the company

is purchased by the H.L. Yoh Company, expanding its focus to include staffing services. Combined, the companies push for continued international expansion and beyond – assisting with Mercury and Gemini missions at NASA.

- **1961** – Day & Zimmermann is purchased by the H.L. Yoh Company, a Philadelphia-based technical staffing firm.
- **1962** – Day & Zimmermann takes part in a joint venture to build what was at the time the largest electrical substation in the world — the Niagara River Power Project.
- **1963** – The Yoh Company provides technical expertise to assist with the design of the Mercury and Gemini capsules.
- **1965** – President Lyndon Johnson issues a Presidential Citation to the Lone Star Army Ammunition Plant, where Day & Zimmermann is the operating contractor.



- 1 The H.L. Yoh Company headquarters at 123 South Second Street
- 2 Mercury and Gemini capsules, which were worked on by Yoh Company employees
- 3 President John F. Kennedy receives a briefing by Major Rocco Petrone at the Cape Canaveral Missile Test Annex
- 4 Harold Yoh accepting an Presidential Citation award for a cost-cutting program at the Lone Star plant
- 5 A female demonstrator offers a flower to military police, 1967
- 6 Martin Luther King, Jr. marching against the Vietnam War, New York City, 1967
- 7 A 1960 John F. Kennedy and Lyndon Johnson campaign poster



1970s TUMULTUOUS TIMES AND CHANGING NATIONAL PRIORITIES

As America's 200th birthday approaches, the societal conflicts and unrest that defined the 1960s continue to evolve and impact American politics and perspectives. America celebrates the first Earth Day with the creation of the Environmental Protection Agency. Multiple energy crises drive up the cost of gasoline, prompting the creation of daylight savings time. Richard Nixon wins re-election, only to resign in the wake of the Watergate scandal. Hank Aaron breaks Babe Ruth's all-time home run record. Star Wars brings viewers to the big screen, while Saturday Night Live keeps them glued to their televisions. Meanwhile, two tiny tech companies led by visionary innovators get their start – Microsoft and Apple.

DAY & ZIMMERMANN STORY

The Vietnam War remains a central aspect of Day & Zimmermann's operations until the war effort winds down. At the same time, the company looks to growth and acquisition strategies that find the company managing federal and commercial facilities, restoring historic buildings, and designing breweries.

- **1970** – Day & Zimmermann is awarded a contract to manage the Kansas Army Ammunition Plant, which produced 155mm and eight-inch rounds, plus a variety of other ordnance.
- **1971** – Day & Zimmermann is chosen as the construction manager for Veterans Stadium in Philadelphia.
- **1975** – Day & Zimmermann and Yoh Company personnel help with a massive three-year modernization program for the U.S. Postal Service.
- **1976** – Harold L. "Spike" Yoh, Jr., takes over the helm of Day & Zimmermann, focusing on growth through acquisition and diversification.

- 1 President Ford speaks at Independence Hall in a ceremonial event to mark the nation's Bicentennial
- 2 Day & Zimmermann was chosen as the construction manager for Veterans Stadium in Philadelphia
- 3 Army General Eugene S'Ambrosio, took over the Lone Star and Kansas plants after Bill Moseley retired and is pictured during the 25th anniversary celebration
- 4 Day & Zimmermann and the Yoh Company personnel helped with a massive three-year modernization program for the U.S. Postal Service in the early 1970s, including 645 separate projects
- 5 "Out of Gas" signs have cropped up all over the Portland area since the start of the fuel shortage, 1973
- 6 Day & Zimmermann executives shown after Spike Yoh (center) and a group of minority partners bought the company in 1976

1980s THE COLD WAR ESCALATES – THEN ENDS – AMID CULTURE SHIFTS

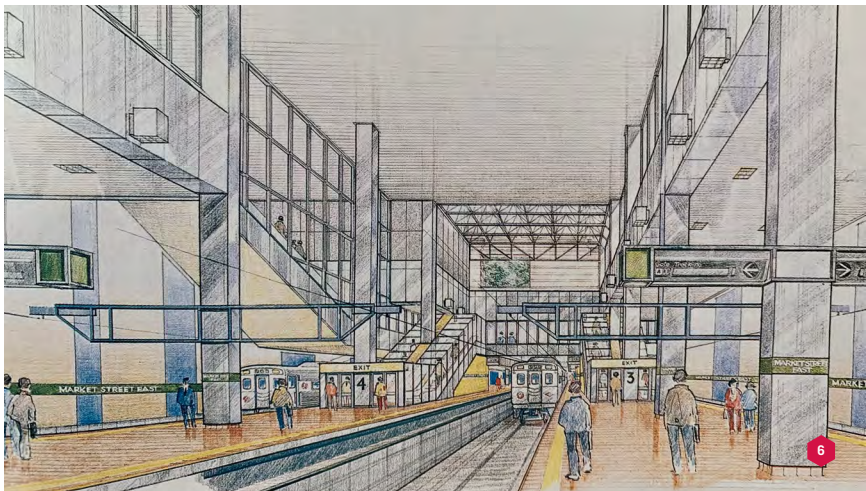
Ronald Reagan’s presidency ushers in a new era in American politics and society. Voters embraced Reaganomics and the rest of his agenda, which included increasing military spending and remaining aggressive in the Cold War and its third-world fronts. As the decade wears on, East-West tensions eased as Soviet leader Mikhail Gorbachev increased concessions to the United States and enhanced democratization. The fall of the Berlin Wall in 1989 signaled a thawing of the Cold War that had shaped U.S. foreign policy for decades.

DAY & ZIMMERMANN STORY

The company begins the 1980s as one of the largest in the industries it serves, including one of the nation’s 25 largest engineering firms. It continues to expand and grow, winning new contracts based on its reputation and proven track record. These new contracts include Hawthorne Army Depot in Nevada – the largest ammunition storage depot in the world.

- **1981** – Day & Zimmermann secures a major contract to operate and manage the Hawthorne Army Depot in Nevada.
- **1984** – SEACOR, a Day & Zimmermann acquisition, wins a contract for loading and offloading ships around the world.
- **1987** – Protection Technology Inc. evolves out of commercial security contracts being serviced by the Yoh Company and becomes a major security service provider with significant contracts with the Department of Energy.
- **1989** – Day & Zimmermann acquires NPS Energy Services and expands into nuclear and fossil power plant maintenance.

-
- 1 An NPS technician using a photogrammetry device
 - 2 Workers at the Hawthorne Army Ammunition Plant in Nevada, circa 1981
 - 3 Ronald Reagan helping in tearing down the Berlin Wall, November 9, 1989
 - 4 Ronald Reagan and Mikhail Gorbachev meeting in Washington, D.C., that eliminated medium-range missiles from Europe and the Soviet Union, 1987
 - 5 SEACOR, purchased in 1982 was one of the country’s premier maritime engineering companies
 - 6 Sketch of the Market Street East SEPTA train station, which Day & Zimmermann project managed
-





1990s A TRANSFORMATIVE NEW TECHNOLOGY EMERGES

With the Cold War at an end, the United States enters the last decade of the millennium in a period of relative peace and prosperity. By the close of the decade, the Dow Jones Industrial Average closed above 10,000 for the first time. The rising popularity of cable television gives Americans newfound access to new levels of entertainment and 24-hour news, and audiences were glued to events like the O.J. Simpson trial and President Bill Clinton's impeachment hearings. Yet a new and more powerful technology is just beginning to take shape. The earliest components of the internet were introduced for consumers and businesses. By the end of the decade, businesses in the technology sector and beyond were realizing just how revolutionary the world wide web would be.

DAY & ZIMMERMANN STORY

Diversification comes to define Day & Zimmermann's success, and the company grows quickly through strategic acquisition. Power plant maintenance, security, and Yoh staffing efforts make up significant and important parts of the Day & Zimmermann portfolio.

- **1992** – The Yoh Company acquires Salem Technical Services, nearly doubling its number of branch offices and greatly expanding its geographical footprint.
- **1993** – Protection Technology Inc., Day & Zimmermann's security division, wins contracts to provide security at the Los Alamos nuclear laboratory in New Mexico and to provide nationwide security for DuPont.
- **1998** – Day & Zimmermann receives the prestigious national "Family Business of the Year" honor.
- **1999** – Harold L. Yoh, III, known as "Hal" Yoh, succeeds his father, Spike Yoh, as Chairman and CEO marking the third generation of family ownership.
- **1999** – Day & Zimmermann acquires The Mason Company of Lexington, Kentucky -- also known as Mason & Hanger, the oldest architectural and engineering firm in the US.



-
- 1 The Yoh third generation shown accepting the 1998 national "Family Business of the Year" award. That year Spike retired, leaving his five children in senior positions
 - 2 President William J. Clinton Addressing a Joint Session of Congress, 1993
 - 3 A Protection Technology Inc. (PTI) Special Response Team at the Los Alamos nuclear laboratory in New Mexico for DuPont
 - 4 The George Washington Bridge, completed by The Mason Company, which was acquired in 1999
 - 5 In the early 1990s, Day & Zimmermann played a engineering and management role in the Alamodome in San Antonio, TX
-

2000s A NEW MILLENNIUM AND HISTORIC TRAGEDY

America enters a new millennium with hope for the future and optimism for the promise new technologies hold. Fears around the Y2K Crisis prove to be unfounded, while the bursting Dot Com bubble temporarily takes the wind out of Silicon Valley’s sails. Yet the decade soon experiences great tragedy with the terrorist attacks of September 11, 2001, the most devastating foreign attack ever on U.S. soil. That tragic day would prompt long conflicts in the Middle East. Americans respond to the attacks with enewed patriotism. In 2008, Barack Obama becomes the first Black president of the United States.

DAY & ZIMMERMANN STORY

Day & Zimmermann marks a historic milestone with its 100th anniversary. This longevity is proof of the power of the company’s values and culture, which continue to guide growth and acquisitions along with strong reputations in the industries they serve.

- **2001** – Day & Zimmermann celebrates its 100-year anniversary.
- **2002** – Yoh is awarded a long-term contract to support temporary staffing requirements at NBC locations around the US, including Rockefeller Center in New York.
- **2004** – Day & Zimmermann forms a joint venture with Lockheed Martin called DS2 to support the Department of Defense with equipment and facility maintenance services worldwide.
- **2007** – Mason & Hangar celebrates its 180-year anniversary.
- **2008** – Day & Zimmermann acquires SOC and launches global security services.

-
- 1 Tribute in light at the 9/11 memorial in New York City
 - 2 Rockefeller Center in New York, where Yoh has a contract to support temporary staffing requirements
 - 3 Construction workser at ground zero in New York City
 - 4 President Barack Obama
 - 5 Day & Zimmermann and Lockheed Martin designed the original C-5A Galaxy (pictured), and forms joint defense venture DS2
 - 6 Security employees, from the 2008 SOC acquisition
-





1



2



3



4



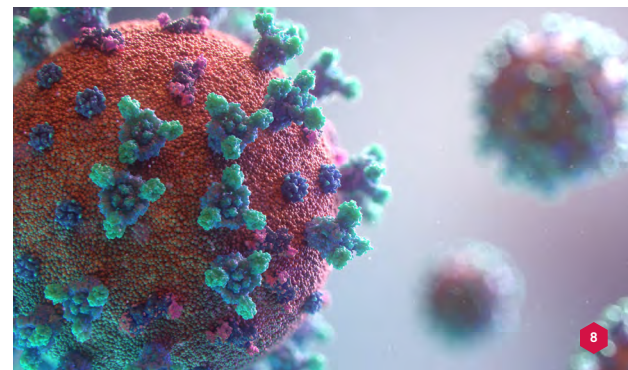
5



6



7



8



9

2010'S | TECHNOLOGY DRIVES SOCIETAL SHIFTS

The technology boom that came with the commercialization of the internet reorients how we work, shop, and interact. The rise of powerful mobile devices and social media platforms brings about a new national focus on key social issues and underscores cultural divides between various parts of the country. This divide comes to a head in the 2016 presidential election of Donald Trump. His first term comes to be defined by a historic health crisis that drives further changes in our day-to-day lives and our worldviews.

DAY & ZIMMERMANN STORY

Day & Zimmermann continues its focus on diversification and strategic growth while accelerating the next generation of innovation. As it wins new contracts and expands, it incorporates its foundational values into the new technologies and ways of working occurring across the industries it serves.

- **2011** – Day & Zimmermann achieves a record \$2.7 billion in revenue.
- **2015** – D&Z Receives “A” in the 2015 Defense Companies Anti-Corruption Index.
- **2016** – Day & Zimmermann and Rheinmetall launch new joint venture to expand munitions manufacturing and design services.
- **2017** – ECM ranks number one on O&M Contractor in Power for the 10th year in a row.
- **2020** – Yoh supports the COVID-19 response and vaccine drive by supplying thousands of workers to McKesson, the largest distributor of vaccines in the US and Curative, one of the fastest-growing testing companies.

-
- 1 Hal, Mike, and Bill Yoh celebrate Day & Zimmermann's 110th anniversary
 - 2 M794 funnel installation, Rheinmetall munitions manufacturing
 - 3 President Trump during a Coronavirus briefing
 - 4 Covid-19 vaccine
 - 5 Insulators & Coaters Kendall Trimble and Caleb Miller masked up at Comanche Peak Nuclear Power Plant
 - 6 Black Lives Matter demonstration at City Hall, Philadelphia, Pennsylvania
 - 7 Apple and Dell cutting edge technology
 - 8 Visualisation of the Covid-19 virus
 - 9 Covid testing
-

TODAY EMERGING FROM A PANDEMIC STRONGER THAN EVER

All corners of society face unprecedented challenges brought about by COVID-19. As people and businesses navigate stay-at-home orders and social distancing, vaccines are developed in record time and the nation begins to emerge from challenges and find a new normal with permanent long-term changes around how we work and interact.

DAY & ZIMMERMANN STORY

Day & Zimmermann celebrates its 120th anniversary with a continued focus on strategy growth through dynamic industrial, defense, and workforce solutions while maintaining unique culture and values. This culture and values are essential in the Day & Zimmermann team's heroic response to the pandemic, serving an essential role in countless communities and taking all necessary steps to protect themselves and their coworkers.

CONCLUSION

Any meaningful look at the past includes a reflection on what that history means for the future. Day & Zimmermann's history is a shared story with the rest of society and the world. We've endured world wars, global pandemics, and countless other challenges. We've celebrated tremendous triumphs and worked to make the world a better place. Through it all, we've marveled at the power and potential of the human spirit and the successes we can achieve when we work together.

As we look toward the future, we know things will change. We know we'll face new challenges and achieve new successes. From our earliest manufacturing consultant reports, we've specialized in understanding what's working today and how we can leverage that success amid shifting headwinds. We can't wait to build on all we've achieved. It's in this spirit that our vision to Accelerate the Next Generation of Innovation lives today.

At Day & Zimmermann, we know what's made us successful over the last 120 years. It's our people. It's our values. It's our confidence in knowing that no matter how much things change, our success will always be defined by an unwavering guiding principle that's so simple, yet can change history – “We do what we say.®”



120 YEARS
OF INNOVATION



Day&Zimmermann

We do what we say.®